

### Professional Pay Grade and Pay Ranges FY19

Pay Grade	Min	Max
P1	\$47,591.77	\$77,014.93
P2	\$50,923.20	\$81,477.12
P3	\$54,487.82	\$87,180.52
P4	\$58,301.97	\$94,059.12
P5	\$62,383.11	\$99,812.98
P6	\$66,749.93	\$106,799.88
P7	\$71,422.42	\$114,275.88
P8	\$76,421.99	\$122,275.19
P9	\$81,771.53	\$130,834.45

### Professional Pay Grade and Pay Ranges FY20

Pay Grade	Min	Max
P1	\$48,543.60	\$78,555.23
P2	\$51,941.66	\$83,106.66
P3	\$55,577.58	\$88,924.13
P4	\$59,468.01	\$95,940.30
P5	\$63,630.77	\$101,809.24
P6	\$68,084.93	\$108,935.88
P7	\$72,850.87	\$116,561.39
P8	\$77,950.43	\$124,720.69
P9	\$83,406.96	\$133,451.14

## Job Title with Pay Grade

Job Title	Pay Grade
Accountant	P2
Aquatics Superintendent	P2
Architect	P6
Athletics Superintendent*	P2
Chief Chemist QA/QC Officer/Laboratory Supervisor	P4
Citizens Assistance Coordinator	P1
Community Development Program Administrator	P5
Dockmaster	P2
Economic Development Marketing Coordinator*	P1
Economic Development Representative	P4
Engineer	P4
Environmental Sustainability Coordinator	P5
Financial Analyst	P3
GIS Administrator	P6
GIS Analyst	P5
Grant Coordinator	P2
Homeless Program Coordinator	P2
Instrumentation/Control Manager	P5
Landscape Architect	P6
Large User Administrator*	P4
Multimedia Design Coordinator*	P2
Network Engineer	P6
Planning Administrator	P3
Principal Planner	P4
Process Control Systems Administrator	P3
Procurement Contracts Officer	P5
Project Manager	P6
Public Relations and Graphic Design Coordinator	P4
Public Safety Background Investigator/Recruiter	P2
Public Utilities Outreach Coordinator	P5
Regulatory Compliance Officer	P4
Revenue Analyst	P2
SCADA Operations Specialist	P3
Senior Accountant	P4
Senior Engineer	P6
Senior Operations Analyst	P4
Senior Systems Analyst	P6
Technical/Business Analyst	P4
Technical/Systems Analyst	P4

## Job Title with Pay Grade

Job Title	Pay Grade
Telecommunications Coordinator	P1
Telecommunications Engineer	P5
Transportation Engineer	P6
Transportation Planner*	P4
Urban Designer	P6
Video Production Specialist	P1

\* This position has not been certified by PERC.