

General Pay Grades and Pay Ranges for FY19

Pay Grade	Annualized		Hourly	
	Minimum	Maximum	Minimum	Maximum
G1	\$23,409.84	\$35,583.41	\$11.25	\$17.11
G2	\$23,994.88	\$36,472.30	\$11.54	\$17.53
G3	\$24,594.34	\$37,383.85	\$11.82	\$17.97
G4	\$25,209.25	\$38,318.06	\$12.12	\$18.42
G5	\$25,839.61	\$39,275.96	\$12.42	\$18.88
G6	\$26,485.42	\$40,257.55	\$12.73	\$19.35
G7	\$27,147.71	\$41,264.89	\$13.05	\$19.84
G8	\$27,826.48	\$42,295.92	\$13.38	\$20.33
G9	\$28,521.73	\$43,352.70	\$13.71	\$20.84
G10	\$29,234.49	\$44,436.26	\$14.06	\$21.36
G11	\$29,965.79	\$45,547.63	\$14.41	\$21.90
G12	\$30,714.60	\$46,685.78	\$14.77	\$22.45
G13	\$31,482.98	\$47,853.80	\$15.14	\$23.01
G14	\$32,269.90	\$49,050.66	\$15.51	\$23.58
G15	\$33,076.39	\$50,276.36	\$15.90	\$24.17
G16	\$33,903.48	\$51,532.96	\$16.30	\$24.78
G17	\$34,751.17	\$52,821.49	\$16.71	\$25.39
G18	\$35,619.46	\$54,141.95	\$17.12	\$26.03
G19	\$36,510.41	\$55,495.37	\$17.55	\$26.68
G20	\$37,422.99	\$56,882.78	\$17.99	\$27.35
G21	\$38,358.23	\$58,304.18	\$18.44	\$28.03
G22	\$39,317.16	\$59,761.63	\$18.90	\$28.73
G23	\$40,299.78	\$61,256.16	\$19.37	\$29.45
G24	\$41,307.12	\$62,786.74	\$19.86	\$30.19
G25	\$42,340.21	\$64,357.49	\$20.36	\$30.94
G26	\$43,399.05	\$65,966.35	\$20.86	\$31.71
G27	\$44,483.64	\$67,615.38	\$21.39	\$32.51
G28	\$45,596.04	\$69,305.61	\$21.92	\$33.32
G29	\$46,736.25	\$71,039.10	\$22.47	\$34.15
G30	\$47,904.27	\$72,814.82	\$23.03	\$35.01
G31	\$49,102.16	\$74,634.83	\$23.61	\$35.88
G32	\$50,329.92	\$76,501.19	\$24.20	\$36.78
G33	\$51,588.58	\$78,414.93	\$24.80	\$37.70
G34	\$52,878.14	\$80,375.02	\$25.42	\$38.64
G35	\$54,199.63	\$82,383.52	\$26.06	\$39.61
G36	\$55,555.11	\$84,443.52	\$26.71	\$40.60

General Pay Grades and Pay Ranges for FY19

Pay Grade	Annualized		Hourly	
	Minimum	Maximum	Minimum	Maximum
G37	\$56,943.55	\$86,553.99	\$27.38	\$41.61
G38	\$58,367.01	\$88,718.02	\$28.06	\$42.65
G39	\$59,826.52	\$90,936.64	\$28.76	\$43.72
G40	\$61,322.08	\$93,209.85	\$29.48	\$44.81
G41	\$62,854.72	\$95,538.68	\$30.22	\$45.93
G42	\$64,426.50	\$97,928.28	\$30.97	\$47.08
G43	\$66,037.42	\$100,376.59	\$31.75	\$48.26
G44	\$67,688.51	\$102,886.70	\$32.54	\$49.46
G45	\$69,380.80	\$105,458.61	\$33.36	\$50.70
G46	\$71,115.32	\$108,095.41	\$34.19	\$51.97
G47	\$72,893.10	\$110,797.10	\$35.04	\$53.27
G48	\$74,715.17	\$113,566.77	\$35.92	\$54.60
G49	\$76,582.56	\$116,405.45	\$36.82	\$55.96
G50	\$78,497.33	\$119,316.23	\$37.74	\$57.36
G51	\$80,459.48	\$122,298.08	\$38.68	\$58.80
G52	\$82,470.97	\$125,355.53	\$39.65	\$60.27

General Pay Grades and Pay Ranges for FY20

Pay Grade	Annualized		Hourly	
	Minimum	Maximum	Minimum	Maximum
G1	\$23,878.04	\$36,295.08	\$11.48	\$17.45
G2	\$24,474.78	\$37,201.75	\$11.77	\$17.89
G3	\$25,086.23	\$38,131.53	\$12.06	\$18.33
G4	\$25,713.44	\$39,084.42	\$12.36	\$18.79
G5	\$26,356.40	\$40,061.48	\$12.67	\$19.26
G6	\$27,015.13	\$41,062.70	\$12.99	\$19.74
G7	\$27,690.66	\$42,090.19	\$13.31	\$20.24
G8	\$28,383.01	\$43,141.84	\$13.65	\$20.74
G9	\$29,092.16	\$44,219.75	\$13.99	\$21.26
G10	\$29,819.18	\$45,324.99	\$14.34	\$21.79
G11	\$30,565.11	\$46,458.58	\$14.69	\$22.34
G12	\$31,328.89	\$47,619.50	\$15.06	\$22.89
G13	\$32,112.64	\$48,810.88	\$15.44	\$23.47
G14	\$32,915.30	\$50,031.67	\$15.82	\$24.05
G15	\$33,737.92	\$51,281.89	\$16.22	\$24.65
G16	\$34,581.55	\$52,563.62	\$16.63	\$25.27
G17	\$35,446.19	\$53,877.92	\$17.04	\$25.90
G18	\$36,331.85	\$55,224.79	\$17.47	\$26.55
G19	\$37,240.62	\$56,605.28	\$17.90	\$27.21
G20	\$38,171.45	\$58,020.44	\$18.35	\$27.89
G21	\$39,125.39	\$59,470.26	\$18.81	\$28.59
G22	\$40,103.50	\$60,956.86	\$19.28	\$29.31
G23	\$41,105.78	\$62,481.28	\$19.76	\$30.04
G24	\$42,133.26	\$64,042.47	\$20.26	\$30.79
G25	\$43,187.01	\$65,644.64	\$20.76	\$31.56
G26	\$44,267.03	\$67,285.68	\$21.28	\$32.35
G27	\$45,373.31	\$68,967.69	\$21.81	\$33.16
G28	\$46,507.96	\$70,691.72	\$22.36	\$33.99
G29	\$47,670.98	\$72,459.88	\$22.92	\$34.84
G30	\$48,862.36	\$74,271.12	\$23.49	\$35.71
G31	\$50,084.20	\$76,127.53	\$24.08	\$36.60
G32	\$51,336.52	\$78,031.21	\$24.68	\$37.52
G33	\$52,620.35	\$79,983.23	\$25.30	\$38.45
G34	\$53,935.70	\$81,982.52	\$25.93	\$39.41
G35	\$55,283.62	\$84,031.19	\$26.58	\$40.40
G36	\$56,666.21	\$86,132.39	\$27.24	\$41.41

General Pay Grades and Pay Ranges for FY20

Pay Grade	Annualized		Hourly	
	Minimum	Maximum	Minimum	Maximum
G37	\$58,082.42	\$88,285.07	\$27.92	\$42.44
G38	\$59,534.35	\$90,492.38	\$28.62	\$43.51
G39	\$61,023.05	\$92,755.37	\$29.34	\$44.59
G40	\$62,548.52	\$95,074.05	\$30.07	\$45.71
G41	\$64,111.81	\$97,449.45	\$30.82	\$46.85
G42	\$65,715.03	\$99,886.85	\$31.59	\$48.02
G43	\$67,358.17	\$102,384.12	\$32.38	\$49.22
G44	\$69,042.28	\$104,944.43	\$33.19	\$50.45
G45	\$70,768.42	\$107,567.78	\$34.02	\$51.72
G46	\$72,537.63	\$110,257.32	\$34.87	\$53.01
G47	\$74,350.96	\$113,013.04	\$35.75	\$54.33
G48	\$76,209.47	\$115,838.11	\$36.64	\$55.69
G49	\$78,114.21	\$118,733.56	\$37.55	\$57.08
G50	\$80,067.28	\$121,702.55	\$38.49	\$58.51
G51	\$82,068.67	\$124,744.04	\$39.46	\$59.97
G52	\$84,120.39	\$127,862.64	\$40.44	\$61.47

Job Title with Pay Grade

Job Title	Pay Grade
Accounting Clerk	G17
Accounting Specialist	G24
Administrative Assistant I	G26
Administrative Specialist I	G17
Administrative Specialist II	G22
Air Conditioning/Refrigeration Mechanic	G26
Animal Control Officer	G26
Aquatics Director	G25
Assistant Planner	G29
Associate Planner	G34
Athletic Supervisor	G32
Automotive Mechanic	G27
Beach Attendant	G05
Beach Maintenance Supervisor	G32
Billing Clerk*	G20
Building Compliance Officer*	G34
Building Maintenance Technician	G18
CADD Technician	G29
Carpenter	G22
Case Advocate	G19
Cashier	G14
Chief Electrical Inspector	G42
Chief Fire/Rescue Apparatus Mechanic	G35
Chief Mechanic	G32
Chief Mechanical Inspector	G42
Chief Plumbing Inspector	G42
Chief Structural Inspector	G43
Chief Utility Mechanic	G32
Citizen Resource Officer	G17
Clerical Specialist	G11
Code Compliance Specialist*	G26
Code Compliance Officer	G26
Code Compliance Supervisor	G34
Community Development Coordinator	G30
Community Service Officer	G18
Contract Compliance Coordinator	G25
Court Liaison Officer	G25
Court Liaison Specialist	G21
Crime Intelligence Analyst	G28
Crime Prevention Specialist	G24
Crime Scene Technician I	G28

Job Title with Pay Grade

Job Title	Pay Grade
Crime Scene Technician II	G34
Crime Scene Unit Supervisor	G42
Custodian	G08
Customer Service Representative	G17
Electrical Inspector	G38
Electrical Plans Examiner	G40
Electrician	G28
Electro Technician	G29
Engineering Inspector	G38
Environmental Inspector	G30
Equipment Operator	G17
Financial Systems Analyst	G35
Fire Equipment Technician	G22
Fire/Rescue Logistics Technician*	G25
Fire/Rescue Apparatus Mechanic	G32
Fleet Maintenance Specialist	G16
Groundskeeper	G11
Head Cashier	G20
Heavy Equipment Operator	G24
Housing & Social Services Coordinator	G28
Housing Inspector	G28
Irrigation Supervisor	G27
Irrigation Technician	G18
IT Support Analyst	G39
Laboratory Technician	G27
Laborer	G09
Landscape Inspector/Plans Examiner*	G36
Latent Fingerprint Examiner	G37
Lead Custodian	G12
Lead Electrician	G31
Ocean Lifeguard	G18
Maintenance Technician	G14
Marina Attendant	G15
Marina Security Guard	G03
Marine Safety Captain	G32
Marine Safety Lieutenant	G29
Marine Safety Officer	G27
Marine Safety Specialist	G27
Mechanical Inspector	G38
Mechanical Plans Examiner	G40
Meter Repair Technician I	G19

Job Title with Pay Grade

Job Title	Pay Grade
Meter Repair Technician II	G26
Painter	G20
Park Ranger Coordinator	G30
Park Ranger I	G16
Park Ranger II	G18
Parking Collections and Accounting Clerk	G23
Parking Enforcement Officer	G19
Parking Garage Technician	G15
Parking Operations Supervisor	G25
Parking Operations Technician	G22
Parking Services Representative I	G14
Parking Services Representative II*	G17
Parking Technology Specialist	G17
Payment Operations Supervisor	G25
Permit Service Representative	G17
Permit Service Representative II	G21
Permit Service Supervisor	G24
Photo Imaging Specialist	G24
Plant Operator	G24
Plant Operator Rotator	G27
Plumber	G26
Plumbing Inspector	G38
Plumbing Plans Examiner	G40
Police Information Desk Clerk	G07
Police Operations Technician	G27
Police Records Technician	G14
Police Timekeeper	G22
Pool Lifeguard	G07
Pool Supervisor	G20
Process Control Systems Supervisor	G35
Process Control Systems Technician Analyst	G31
Procurement Specialist	G31
Property and Storeroom Supervisor	G31
Property Clerk	G20
Rangemaster	G25
Receptionist	G01
Records Analyst	G24
Records Technician	G16
Recreation Aide	G02
Recreation Coordinator	G30
Recreation Courier	G12

Job Title with Pay Grade

Job Title	Pay Grade
Recreation Leader	G11
Recreation Maintenance Aide	G03
Recreation Maintenance Supervisor	G27
Recreation Program Supervisor	G32
Recycling Coordinator	G27
Refuse Collector	G11
Sanitation Code Enforcement Officer	G26
Senior Accounting Clerk	G20
Senior Billing Clerk*	G22
Senior CADD Operator	G36
Senior Customer Service Representative	G22
Senior Parking Operations Technician	G24
Senior Pool Lifeguard	G16
Senior Utility Field Technician	G25
Special Events Coordinator	G30
Storekeeper	G19
Storekeeper Supervisor	G23
Stores Clerk	G07
Streets Maintenance Supervisor	G32
Structural Inspector	G38
Structural Plans Examiner	G40
Technical Coordinator	G30
Technical Theater Specialist	G11
Teletype Operator	G17
Teletype Supervisor	G33
Treatment Plant Mechanic I	G24
Treatment Plant Mechanic II	G27
Utilities Engineering Inspector	G38
Utility Field Technician	G18
Utility Operations Analyst	G34
Utility Operations Coordinator	G27
Utility Operations Supervisor	G32
Utility Shift Supervisor - Water	G32
Utility Shift Supervisor Wastewater	G32
Utility Shift Supervisor Wastewater Plant-Rotator	G35
Vacation Rental Coordinator*	G30
Victim Advocate	G19

* This position has not been certified by PERC.